



2023 MINIMUM TERMS OF CALL

(approved at Lehigh Presbytery Assembly, September 27, 2022)

Salary and Housing \$53,950

Full Pension and Medical \$21,040

39%* of salary and housing: Medical 29%, Pension 8.5%, Death & Disability 1%,
Temporary Disability 0.5%

[For part-time calls that do not meet the Presbytery Minimum – please be aware that the Minimum Dues for Medical is \$11,500; Pension and Death/Disability are calculated on the actual effective salary.]

Reimbursement:

Transportation @ IRS approved rate (\$.655/mile for 2023)

Continuing Education 2 weeks + \$750 (may accumulate to 6 weeks and \$2,250)

Vacation 1 month

2023 HONORARIA SCHEDULE

(approved at Lehigh Presbytery Assembly, April 26, 2022)

Moderate a Session or Congregational Meeting	\$90 plus travel expense at IRS approved rate (\$.655/mile for 2023)
Supply preaching	One worship service - \$200 Two services on the same day \$250 Travel expenses at IRS approved rate (\$.655/mile for 2023)

